



# North Idaho College Strategic Plan

## Strategic Plan Framework

2012 – 2016

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### Mission

North Idaho College meets the diverse educational needs of students, employers, and the northern Idaho communities it serves through a commitment to student success, educational excellence, community engagement, and lifelong learning.

### Vision

As a comprehensive community college, North Idaho College strives to provide accessible, affordable, quality learning opportunities. North Idaho College endeavors to be an innovative, flexible leader recognized as a center of educational, cultural, economic, and civic activities by the communities it serves.

### Accreditation Core Themes

The college mission is reflected in its three accreditation core themes:

**Student Success:** Provide access to an education environment that helps students attain their education goals.

**Educational Excellence:** Enhance quality educational opportunities that promote student success, teaching excellence, and lifelong learning.

**Community Engagement:** Enhance the quality of life for our students and communities.

### Key External Factors

- Changes in the economic environment
- Changes in local, state, or federal funding levels
- Changes in local, state, or national educational priorities
- Changes in education market (competitive environment)

### Values

North Idaho College is dedicated to these core values which guide its decisions and actions.

**Theme/Goal 1 – Student Success:** A vibrant, lifelong learning environment that engages students as partners in achieving educational goals to enhance their quality of life

Objective 1: Provide innovative, progressive, and student-centered programs and services.

Objective 2: Engage and empower students to take personal responsibility and to actively participate in their educational experience.

Objective 3: Promote programs and services to enhance access and successful student transitions.

**Theme/Goal 2 - Educational Excellence:** High academic standards, passionate and skillful instruction, professional development, and innovative programming while continuously improving all services and outcomes

Objective 1: Evaluate, create and adapt programs that respond to the educational and training needs of the region.

Objective 2: Engage students in critical and creative thinking through disciplinary and interdisciplinary teaching and learning.

Objective 3: Strengthen institutional effectiveness, teaching excellence and student learning through challenging and relevant course content, and continuous assessment and improvement.

Objective 4: Recognize and expand faculty and staff scholarship through professional development.

**Theme/Goal 3 - Community Engagement:** Collaborative partnerships with businesses, organizations, community members, and educational institutions to identify and address changing educational needs

Objective 1: Advance and nurture relationships throughout our service region to enhance the lives of the citizens and students we serve.

Objective 2: Demonstrate commitment to the economic/business development of the region.

Objective 3: Promote North Idaho College in the communities we serve.

Objective 4: Enhance community access to college facilities.

**Theme/Goal 4 – Diversity:** A learning environment that celebrates the uniqueness of all individuals and encourages cultural competency

Objective 1: Foster a culture of inclusion.

Objective 2: Promote a safe and respectful environment.

Objective 3: Develop culturally competent faculty, staff and students.

**Theme/Goal 5 – Stewardship:** Economic and environmental sustainability through leadership, awareness, and responsiveness to changing community resources

Objective 1: Exhibit trustworthy stewardship of resources.

Objective 2: Demonstrate commitment to an inclusive and integrated planning

environment. Objective 3: Explore, adopt, and promote initiatives that help sustain the environment.