



# North Idaho College

Faculty Salary Structure for Fiscal Year 25 (for Skills Prepared positions)								
Occupational Specialist Certificates:		Limited Cert. (L.C.) / Non-Degree	Standard Cert (S.C.) / Non-Degree	Advanced Cert (A.C.) / Non-Degree				
Academic Credits (B.S. Degree) + PDU's:			B.S. Degree + 0-15 cr. & L.C.	B.S. Degree + >15-30 cr.	B.S. Degree + >30 cr.			
Academic Credits + Occupational Specialist Certification(s):				B.S. + Sc. Cert.	B.S. + Ac. Cert.			
Academic Credits (Masters) + PDU's:					Masters + 0-15	Masters + >15-30	Masters + >30	
Step	Column:	1	2	3	4	5	6	7
0								
1								
2								
3								
4	Annual	47,328	49,081	50,834	53,901	56,969	60,036	63,104
5		49,081	50,834	52,586	55,654	58,722	61,789	64,857
6		50,834	52,586	54,339	57,407	60,474	63,542	66,610
7		52,148	53,901	55,654	58,722	61,789	64,857	67,924
8		53,463	55,216	56,969	60,036	63,104	66,171	69,239
9		54,778	56,530	58,283	61,351	64,418	67,486	70,554
10		56,092	57,845	59,598	62,666	65,733	68,801	71,868
11		57,407	59,160	60,913	63,980	67,048	70,115	73,183
12		58,283	60,036	61,789	64,857	67,924	70,992	74,059
13		59,160	60,913	62,666	65,733	68,801	71,868	74,936
14		60,036	61,789	63,542	66,610	69,677	72,745	75,812
15			62,666	64,418	67,486	70,554	73,621	76,689
16				65,295	68,362	71,430	74,498	77,565
17					69,239	72,306	75,374	78,442
18						73,183	76,250	79,318
19							77,127	80,194
20								81,071

Effective: Fall semester 2024

Part-time/Overload Rate Per Semester Credit Hour:	\$ 1,100
Part-time Rate Per Hour:	\$ 36.67
Substitute Rate Per Classroom Contact Hour:	\$ 35.59
Directed Study:	\$109/credit
Independent Study:	\$182/credit
Internships/Practicums:	\$109/credit

For more information, please see:

[Compensation Structure policy and procedure 3.02.16](#)