

## **Policy Title: Meet and Confer**

**Impact:** Employees

**Responsibility:** Human Resources

**Effective Date:** 10/26/94

**Last Update:** 09/28/05

**Relates to Procedure:** 3.02.24

**Legal Citation(s):**

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### **I. Policy Narrative**

Salary and benefit packages for North Idaho College employees are approved annually by the board of trustees through a process known as Meet and Confer. The Meet and Confer Committee is comprised of representatives from Faculty Assembly, Staff Assembly, college administration, and Human Resources.

The committee is responsible for developing recommendations on a salary and benefit package that is presented to President's Cabinet and then to the board of trustees in time to be considered as part of the board's annual budget deliberations.