

Policy Title: Drug Free Workplace

Impact: Employees

Responsibility: Human Resources

Effective Date: 12/22/93

Last Update:

Relates to Procedure: 3.02.14

Legal Citation(s):

I. Policy Narrative

The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance or alcohol is prohibited on college owned or controlled property. This policy applies equally to administrators, faculty, staff and students.

No employee is to perform his or her work while under the influence of alcohol or illegal mood-altering substances.

Any employee of North Idaho College found in violation of this policy is subject to disciplinary action.

This policy reflects our conviction that the use of these substances within the context of this community is inappropriate and counterproductive to the education, moral, and developmental objectives of North Idaho College.