

## ASNIC Resolution

### Rebuilding Confidence: A Resolution for Improved Governance

By Michael J Habermann, ASNIC President

Sponsored by the ASNIC Student Government

WHEREAS, The Associated Students of North Idaho College has previously passed a vote of no confidence that was acknowledged by the Board of Trustees. This resolution was passed due to lack of integrity, not looking towards the best interests of the college, and lack of transparency in placing North Idaho College President Swayne on administrative leave

WHEREAS, The Board of Trustees, have participated in training from the ACCT for several months and have shown improvement in several areas since December of 2022

WHEREAS, The Board of Trustees, have taken President Swayne off administrative leave and voted not to oppose summary judgment in the SWAYNE v. NIC lawsuit from placing him on administrative leave (NWCCU Recommendation 1)

WHEREAS, Trustees Mike Waggoner and Tarie Zimmerman have been working on board policy with Dr. DiThomas and President Swayne (NWCCU Recommendation 5)

BE IT RESOLVED, ASNIC acknowledges that we must have a president of the college who was chosen by relevant stakeholders and is respected by students, staff, and faculty. Currently, that President is Dr. Nick Swayne

BE IT RESOLVED, ASNIC requests the board follow ACCT and NWCCU Guidelines based on the ACCT's June letter with areas of concern and the NWCCU July extension letter,

namely the board needs to focus on policy and not operations of the college that is not within their purview (NWCCU Recommendation 1 and 5)

BE IT RESOLVED, President Swayne was one of the elected candidates chosen by relevant stakeholders and the Board of Trustees hired him via that process. The Board of Trustees must work with the college president and not against him for the good of NIC (NWCCU Recommendation 1, 3, 6, 7, 10, 11)

BE IT RESOLVED, the Board of Trustees will not involve itself in the operations of the college. That is, the Board of Trustees shall work with the president and provide support to help the president achieve the goals mutually agreed upon by both the board and the president (ACCT Guideline 1, NWCCU Recommendation 9)

**THEREFORE:** ASNIC will withdraw our vote of no confidence if the "BE IT RESOLVED" clauses are addressed and fulfilled (NWCCU Recommendation 2)

Author's Signature: Michael J. Hakenmann

ASNIC President's Signature: Michael J. Hakenmann Date: 10/24/23

Ruling: # For: 8 # Against: 0

# Abstaining: 0

COPIES OF THIS RESOLUTION SHALL BE SENT TO

The Sentinel

Dr. Nick Swayne, NIC's President

Alex Harris Dean of Students

NIC Board of Trustees