

ASNIC Resolution
Paying Student Workers During Closures
Co-authored by Abbey Rode ASNIC Dual Enrolled Representative and Emily Parson ASNIC
Senator
Sponsored by Emily Parson ASNIC Senator
Sponsored by Jistine Lackner ASNIC Senator
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WHEREAS, it is the responsibility of North Idaho College to pay student workers that are not already guaranteed income through federal or state work study in a time of need. There is a need to pay student workers even though various locations around campus are closing due to the COVID-19. Due to these closures many students have lost their North Idaho College part-time jobs. Student workers should be paid the average income from the month of February until their jobs are active once again or until May 8th. Student workers rely on these jobs to pay rent, bills, and for their education. The institution will cover any gap in the average of February's income if the students are unable to work their average weekly hours of their North Idaho College job in a virtual manner.

WHEREAS, it is the responsibility of North Idaho College to encourage educational excellence and leaving many students without an income will greatly affect the ability for North Idaho College to encourage educational excellence. North Idaho College's mission statement includes these words: "... meets the diverse education needs of students, employees, and the north Idaho communities." Not paying student workers during this time will not allow students, employees, and community members to seek the education provided by North Idaho College.

WHEREAS, it is the responsibility of the institution to set student worker regulations, these regulations limit the student's ability to qualify for unemployment and food stamps. Most of these student workers also cannot file for unemployment when these buildings shut down, due to North Idaho College's restriction on college workers. In order to qualify for unemployment you must make over \$1,872 in one quarter. With North Idaho College's restriction that allows student workers to only work 19.5 hours, most student workers will not make \$1,872 within a quarter. These students cannot qualify for food stamps because they are not able to work 20 hours or more. In order to qualify for food stamps as a full-time student, you must work over 20 hours a week. This leaves many students with no resources. North Idaho College's restrictions on student workers does not allow them to qualify for unemployment or food stamps.

WHEREAS, it is the responsibility of North Idaho College to provide "economic and environmental sustainability through leadership, awareness, and responsiveness to changing community resources (according to the Values of North Idaho College.)" If North Idaho College does not provide an income for all North Idaho College student workers losing a job they will not be providing economic sustainability through changing community resources for their employees or students.

WHEREAS, if a government stimulus package is released that offers students up to or in excess of the average of February's income while our works are closed then the institution would no longer be responsible for paying student workers the average of their income from the month of February.

WHEREAS, it is the responsibility of ASNIC Student Government to identify the needs of students, we are ensuring that the student workers of North Idaho College are being financially supported by their employer.

THEREFORE, be it resolved by the Associated Students of North Idaho College we strongly recommend and respectfully request that North Idaho College pay its student workers until their work opens once again or until May 8th their average income from the month of February 2020.

Author's Signature: Nigal Rodde

ASNIC President's Signature: Paul [Signature] Date: 3/23/2020

Ruling: # For: 7 # Against: 1